



The Tamara D. Grigsby
Office for Equity & Inclusion

Wesley N. Sparkman – Director

Joe Parisi – County Executive

DATE: October 20, 2020

TO: Department Heads, Managers and Supervisors

FROM: Wesley Sparkman
 The Tamara D. Grigsby Office for Equity and Inclusion

RE: No Meetings on Religious Holidays

This is a reminder to please not schedule board, commission or committee meetings in the executive branch on the following holidays in 2021:

Ash Wednesday: Wednesday, February 17th

Maundy Thursday: Thursday, April 1st

Good Friday: Friday, April 2nd

Passover: Sunday, March 28th to Sunday, April 4th. It should be noted that Passover begins at sunset on March 27th. Morning meetings are okay to schedule except on the **first and last two days**.

Eid-al-Fitr (End of Ramadan): Wednesday, May 12th to Thursday, May 13th. Begins at sunset on Wednesday, May 12nd.

Eid-al-Adha (10th Zul-Hijjah): Monday, July 19th to Tuesday, July 20th. Begins at sunset on Monday, July 19th.

Rosh Hashanah: Tuesday, September 7th to Wednesday, September 8th. Begins at sunset on Monday, September 6th.

Yom Kippur: Thursday, September 16th. Begins at sunset on Wednesday, September 15th.

Sukkot: Tuesday, September 21st to Wednesday, September 22nd. Begins at sunset on Monday, September 20th.

Hanukkah: Monday, November 29th to Monday, December 6th. It should be noted that meetings can be scheduled during this time.

If there are other religious observances that you or your employees believe should be addressed, please feel free to let me know. We are trying to be careful not to put people in the awkward position of not being able to meet both their responsibilities at work and their most serious religious responsibilities.

Thank you for your cooperation.